

Fiscal Impact
1st Session of the 59th Legislature

Bill No.:
Version:
Author:
Date:

SB 417
INT
Sen. Kirt
02/20/2023

Fiscal Analysis

SB 417 requires the Director of the Human Capital Management Division of OMES to develop and promulgate rules for "Hazardous Duty Pay" for job duties assigned to positions which can be considered high-risk. There are around 4,100 state employees that would currently qualify for hazard pay. The Fiscal Impact is dependent on the decided-upon bonus rate given to these qualifying employees. A 1% bonus, based on average base pay, would result in a Fiscal Impact of \$2,313,145.00. At 10% the Fiscal Impact would be \$23,131,450, and so on.

FY'24 Impact: Subject to Development and Promulgation of Rules

Full Year Impact: Subject to Development and Promulgation of Rules

Prepared by: Oklahoma Management and Enterprise Services